

City of Marco Island Florida

*51 Bald Eagle Drive
Marco Island, Florida
cityofmarcoisland.com*



Meeting Minutes - Final

Tuesday, July 16, 2019

5:30 PM

Leadership & Strategic Planning Workshop

Community Meeting Room

City Council

Chair: Erik Brechnitz

Vice-Chair: Victor Rios

*City Council: Jared Grifoni, Larry Honig, Howard Reed,
Charlette Roman and Sam Young*

City Manager: Michael McNees

City Attorney: Alan L. Gabriel

City Clerk: Laura Litzan

1. Call to Order

Chair Brechnitz called the meeting to order at 5:30 P.M.

2. Roll Call

Present: 6 - Councilor Reed, Councilor Honig, Chair Brechnitz, Councilor Roman, Councilor Grifoni and Vice-Chair Rios

Absent: 1 - Councilor Young

Also Present

City Manager Michael McNees
Interim City Manager David Harden
Lisa Smith, Recording Specialist
Citizens and Visitors

3. Business - Leadership & Strategic Planning Workshop

[ID 19-404](#) Governance: Our City Council and City Manager in Action

It is noted for the record, Councilor Young is now present for the meeting at 5:31 P.M.

Mr. Lyle Sumek provided an overview of the Governance: Our City Council and City Manager. He asked each Councilor to provide three (3) or four (4) things that are most important to them that judges if this Council will become successful, what image does Council want from the community and how does Council want to be treated by others. From those results, house rules will be constructed.

Councilors listed their meaning of success:

Councilor Roman:

- 1. Effective in governing*
- 2. City Council is fully transparent and works within the law*
- 3. Consistency*

Councilor Reed:

- 1. Building Department-Permitting is working well*
- 2. City Council has control of the budget*
- 3. Sense of shared morality*

Councilor Honig:

- 1. Work has started on Veteran's Community Park and Fire Station 50*
- 2. New manager is so effective that past problems are largely forgotten*
- 3. Compensation plan that is understood, agreed to and is headed in the right direction for all City employees including Police and Fire*

Councilor Grofini:

- 1. Protecting Citizen's rights while advancing Community objectives for the Island's future*
- 2. Open and honest debate*
- 3. Government with a light touch*

Councilor Young:

- 1. Deliver on Citizen's expectations on key issues - minimize variances*
- 2. Long term vision due the right thing - not the most popular*
- 3. Respect and act on Committee recommendations*

Vice-Chair Rios:

- 1. Achieve objections as promised*
- 2. Timely decisions*
- 3. Keep promises*

Chair Brechnitz:

- 1. Improving Council's image in the community*
- 2. Protecting property rights*
- 3. Confidence in the City Manager so Council does not feel the need to micro-manage*

City Manager Michael McNees:

- 1. Achieving or advancing towards the strategic priorities in a visible way*
- 2. Council will be recognized as role models for positive civic discourse in how the Community's business should be done*
- 3. Predictability*

Summary on the top key items for success:

- 1. Achieve promised committed objectives*
- 2. Protect citizen's rights*
- 3. Consistency*
- 4. Transparency*
- 4. Control of the budget*
- 5. Protecting property rights*
- 6. Long term vision*
- 7. Confidence in the City Manager*
- 8. Timely decisions*

In round two (2), Councilors listed their what images City Council portrays with the Community:

Councilor Young:

- 1. Efficient*
- 2. Citizens view Councilors and City staff working together*

Councilor Grifoni:

- 1. Principal and ready to work together to*
- 2. Achieve community objectives and respecting citizen's individuality*
- 3. Forward thinking and diligent*
- 4. Dedicated*

Vice-Chair Rios:

- 1. Used as role models for other cities*
- 2. Respected by citizens*
- 3. Consulted by peers*

Chair Brechnitz:

- 1. Concerned about citizens*
- 2. Knowledgeable*
- 3. Competent*

Councilor Honig

- 1. Citizens say "I would like to be a part of that group"*
- 2. Professional and collegial*

Councilor Reed:

- 1. City Council is more focused on service to the City than themselves*
- 2. Councilors are civil and professional as a group and individuals*

Councilor Roman:

- 1. Professional in conducting City business*
- 2. Trusted*

City Manager Michael McNees:

- 1. Committed to the greater good*

Summary on the top key items for image:

- 1. Respect*
- 2. Role model for other cities*
- 3. Concerned*
- 4. Professional*
- 5. Council and Staff working together*
- 6. Forward thinking*
- 7. Knowledgeable*
- 8. Trusted*
- 9. Dedicated*
- 10. Competent*

In round three (3), Councilors listed how they want to be treated:

Councilor Grifoni:

- 1. Truthfully*
- 2. Fairness*

Vice-Chair Rios:

- 1. Respected*
- 2. To be listened to*

Chair Brechnitz:

- 1. Trustfully*

Councilor Honig:

- 1. Treated as a peer and colleague*

Councilor Young:

- 1. Supportive*
- 2. Patient*

Councilor Reed:

- 1. Treated as an Individual and unique*

Councilor Roman:

- 1. Member of a professional collective governing body*

City Manager Michael McNees:

1. Fairly and with respect

It is noted for the record, Councilor Young left the meeting at 6:58 P.M. and returned at 7:01 P.M.

Summary on the top key items on how to be treated:

1. Truthful
2. Respected
3. Trusted
4. Treated as peers
5. Accept feedback
6. Support each other
7. Work as a team
8. Agree to disagree
9. Supportive
10. Professional governing body
11. Treat others fairly
12. Patient
13. Fun, sense of humor

Discussions ensued regarding City Council protocol on the following operating guidelines:

1. Simple information
2. Research on a topic
3. Citizens service request
4. Agenda
5. Urgent information
6. Communication between Council and staff
7. Employee contact
8. Email
9. Representative - Liaison
10. Work - study sessions

Following the summarization of the above items, Mr. Sumek advised Council that he will finalize the document and forward to Council.

4. Citizens' Comments

Mr. Andrew Kirlin, 1062 Hartley Avenue, suggested staff utilize a button when speaking for the City Manager to acknowledge.

5. Adjournment

There being no further business to come before City Council, the meeting adjourned at 7:48 P.M.

Erik Brechnitz, Council Chairman
ATTEST:

Laura Litzan, City Clerk
PREPARED BY:

Lisa Smith, Recording Specialist