

**MIKE MCNEES
PERFORMANCE EVALUATION FORM
COMPILED RATINGS
AUGUST 2020**

Rating Scale: 1-Unsatisfactory 2-Needs Strengthening 3-Satisfactory Performance 4-Good Performance 5- Outstanding Performance

	Brechnitz	Folley	Grifoni	Honig	Reed	Rios	Roman
Organizational Management	3.5	*	3.75	3.75	4.75	3.25	3.75
Fiscal Management	4	*	4.25	3.75	5	4.5	4.88
Intermediate & Long Range Planning	3.43	*	3.85	2.86	4.71	3.57	3.43
Intergovernmental Relationships	4	*	4.6	4	5	4.4	4.2
Relationship with the Public	3.25	*	4	4	4.75	3.75	3.75
Management of Employees & Relationship	3.2	*	4	3.29	4.71	3.67	3
Relationship with City Council	3.86	*	4	3.29	5	4.43	4.29
Professional Development	3.75	*	4.5	4.25	5	4	4.75
Personal Characteristics	3	*	4.8	3.6	5	4.2	4.4
Overall	3.59	*	4.19	3.57	4.88	4.02	4.04

*Councilor Folley unable to provide evaluation due to limited time in position.