

## Laura Litzan

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**From:** City of Marco Island Florida via City of Marco Island Florida  
<wadministration@cityofmarcoisland.com>  
**Sent:** Thursday, April 23, 2020 11:55 AM  
**To:** Laura Litzan  
**Subject:** Form submission from: Online Advisory Board Application  
**Attachments:** james\_eby\_resume\_recent.pdf

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Submitted on Thursday, April 23, 2020 - 11:54am

Submitted by anonymous user: 98.208.183.183

Submitted values are:

Date of Application: Thu, 04/23/2020  
Your Name:  
Last Name eby  
First Name james  
Middle Name  
Address:  
Number and Street 880 san marco road  
Apt. Number  
City marco island  
State Florida  
Zip 34145  
Phone Numbers:  
Home  
Cell 5856900707  
Business  
Email Address jimeby1951@aol.com  
Board or Committee Collier County Coastal Advisory Committee

## Background

How long have you lived on Marco Island? 10-15 Years

Are you a year-round resident? Yes

Have you ever been convicted or found guilty of a criminal offense (any level felony or first degree misdemeanor only)? No

Would you and/or any organizations with which you are affiliated benefit from decisions or recommendations made by this advisory board? No

Do you currently hold public office? No

Do you now serve, or have you ever served on a Collier County or City of Marco Island board or committee? No

## Qualifications

Please list your community activities and positions held (Example: Civic clubs, neighborhood associations, etc.):

Florida State graduate of Master Gardener

Volunteer of Naples Conservancy

Member of MIHS

Experience/Background:

Vice President of Structure Medical Plant located in White Lakes Industrial Park, Naples Florida.

My plant was built with going Green as a major initiative: 5,000 sq feet of Solar Panels, recognized by Collier County as Zero discharge to sewer system from the manufacturing processes and an evaporation system eliminating the need for continual monthly waste hauling.

I and my wife, are very much aligned with the issues and concerns over the environment: beach erosion, invasive species, mangrove reduction, urban sprawl, green technologies and access to clean water.

Education:

Rochester Institute of Technology, Rochester, NY

Bachelor of Science in Mechanical Engineering, 1997

Rochester Institute of Technology, 2012

Masters in Sales and Marketing Management

New York State Tool & Die Maker

Master Journeyman

Resume [james\\_eby\\_resume\\_recent.pdf](#)

The results of this submission may be viewed at:

<https://www.cityofmarcoisland.com/node/1571/submission/2201>

## Resume

# JAMES D. EBY

880 San Marco Road  
Marco Island, Florida, 34145  
cell:585-690-0707  
jimeby1951@aol.com

## **Achievements with a variety of Customers contained in the fields of Medical, Optics, Program Management and Manufacturing**

**Strong Personnel and Customer interpersonal skills** which enables superb performance in leading employees to outperform beyond their expectations thus enabling the customer's expectations to be exceeded.

**20+ years in managing, supervising and providing leadership** and direction to manufacturing engineering, design and production departments to improve their effectiveness and profitability. Exceeded the internal and /or external client's expectations by providing superior quality products, on time deliveries and prompt service and thereby creating an ecstatic client or customer.

**Drove the implementation of AS9100 and ISO 9001** certification into a \$20 Million-dollar startup Manufacturing Company, responsible for the customer satisfaction and requirement procedure items

**Full working knowledge of Lean Manufacturing** experience enables demonstration of quality processes and reduction of waste of 10% by being a model for the creation of a continuous process improvement environment.

Participated and lead Kaisen events, 5S implementation and process improvement monitoring. Increased efficiencies in production departments by 34% with annual savings of \$1.5 million dollars.

**Process strong computer skills.** Expert use of all MS Office software along with Unigraphics and Solid Works. Knowledge of use of AutoCAD and Mastercam.

**Familiar with or have used most manufacturing equipment Machines and Tools.** Extensive diverse manufacturing experience along with effective communication skills insures that production goals are met consistently, monitors employee performance through upfront realistic goal setting, delegating responsibility where applicable to build morale, enhance other abilities to build up the workforce's capabilities.

**Proven experience** to develop, evaluate, and improve manufacturing methods, by utilizing hands on knowledge of product design, materials and parts, fabrication processes, tooling and production equipment capabilities, assembly methods, and quality control standards

## **Education**

**Rochester Institute of Technology, Rochester, NY**

Bachelor of Science in Mechanical Engineering, 1997

**Rochester Institute of Technology, 2012**

Masters in Sales and Marketing Management

## **Professional Experience**

**Semi-Retired-Part-time technology instructor Lorenzo Walker Technical College**

**Structure Medical, Naples, Florida- August 2011 – Sept 13 2019**

**Vice President of Operations** with sole authority and responsibility for equipment, people, administration, and manufacturing operations at the Naples, FL location.

**Syntec Optics, New York**

**Program Manager** with a wide variety of a customer base; medical, automotive, military and consumer. Lead projects from concept through to production and production support. Quotes, concepts, timelines and schedules, hands on part and product creation are just a few of the experience and expertise provide.

**Century Mold Co. Inc, Rochester, New York**

**Senior Tool Engineer** for a wide variety of automotive, industrial and consumer products. Estimating part designs into multi-cavity production injection molds. Interrogate dimensioned drawings, inspection data, molding parameters and part conditions to provide part to print molded products. Extensive project management skills to orchestrate many different schedules and plans while having the ability to communicate and lead with respectful knowledge of all toolroom processes and techniques.

**Arnprior Rapid Manufacturing Solutions, Rochester, NY**

**Manager of Sales & Marketing & Project Engineering**

Created and managed a sales and marketing team for a new spin-off business that was divested by Eastman Kodak by Interviewing staff, hiring and oversee of staff training and responsible for staff development and management, both internal and external to the company's needs.

Provided project management for Key Customer Accounts to insure quality and delivery.

Develop full understanding of all new product development from client input of CAD, prints or sketches and communicate any changes or revisions to the design and manufacturing team Works very close with the client's design engineers, researchers and purchasing to develop cost effective solutions to their ideas

Sales Engineered all part to print products, evaluated parts and products according to specifications and quality standards and I confer with vendors and clients to determine product specifications and arrange for purchase of equipment, materials or parts.

Estimated production times, tool costs, staffing requirements, and related costs to provide information for the creation of business plans for critical management business decisions

Applies statistical methods like plant loading and OEE to estimate future manufacturing requirements and potential needs or manpower and equipment.

### **Eastman Kodak, Rochester, NY**

#### **Manager/Supervisor**

Successfully led problem solving teams in production plants in Mexico, Europe and Asia; increasing productivity by 50%.

Supervised a cadre of employees of varying expertise; Manufacturing Engineers, Plastic engineers, Plastic technologists, skilled labor Toolmakers in the development and creation of plastics products industry

Guided and mentored a diverse workforce of fifty professionals through a cultural business change.

Aided and directed production procedures, requirements and manufacturing specifications and investigated, tested and solved time reliability and quality problems and improvements.

To increase revenue, quality and reliability, I implemented automation solutions to production replace the manual processes.

I lead all process developments and incorporated improvements and efficiency gains before and after implementation. My experience allows me the foresight to see problems, pinch points in the design stage to further reduce manufacturing costs. I have a well rounded and exact knowledge of manufacturing methods and utilize this knowledge to apply to product design, materials and parts, fabrication processes, tooling and production equipment capabilities, assembly methods, and quality control standards to achieve the optimized manufacturing process.

I analyze and plan for the optimal workforce utilization, space requirements, and workflow, and designs layout of equipment and workspace for maximum efficiency using lean manufacturing practices like 5S and Kaizens.

Develop and measure department performance goals based on OEE performance elements and attributes.

#### **Kodak/J&J Lead Engineer**

Lead Engineer for Kodak's Clinical Dialogistic Division and subsequent Johnson & Johnson Division to create original products that benefited these nationally recognized companies and oversaw those products from prototype to production.

Was responsible for millions of dollar tooling budgets to produce high cavitation injection molds and automated systems for part production, packaging and shipping.

Developed and produced poly-pro medical tips, styrene cups and many diverse plastic and metal components and parts for blood analyzers models.

Well versed and understand the urgency and severity of FDA requirements and documentation.

#### **Kodak Master Moldmaker of Injection Molds**

Led teams of skilled labor moldmakers through design and production phases of production injection molds, specifically medical components and machine parts.

Built a variety of complex injection molds, harden multi-cavity, hot runner that valued over \$400,000 each. Always on time and ran first time in the press. Once the molds were in the press, worked with the process people and tool engineering to incorporate changes, improve process ability and mold reliability.

#### **Journeyman Toolmaker**

Worked and completed a variety of complex jobs alone or as a member of a team led by a Master toolmaker. During these assignments I used or was trained to use machine shop equipment such as surface grinders, mills, lathes and EDM sinkers.

#### **New York State Toolmaker Apprentice**

Completed the four-year accredited Toolmaker apprenticeship.

#### **Personal Experience and Interests:**

##### **R.I.T. Adjunct professor introducing students to principals of materials and manufacturing processes 2004 - 2011**

Catholic Pre-Kana for prospective married couples 1990 - present

Rochester Institute of Technology Alumni volunteer 1997 - present

Men's Ice Hockey Player 1980 - present