



City Manager – City Council Report December 8, 2025

Team Wins: Wins for the City Council, staff, our residents and the environment!

1. We're happy to share the promotion of the Public Works Project Coordinator to Public Works Project Manager. Congratulations to Tara Kosieracki.
2. We are also reclassifying a position in the Fire Rescue Department to assist with coordination and reporting of grants. The administrative assistant, Kelly Aroney, will become Project Coordinator.
3. Public Works, MIPD, and the Interim City Manager have coordinated with the City of Naples, Collier County, and FDOT to deliver pilings for the Naples Pier to the staging area north of the Jolley Bridge. Initially the trucks carrying the pilings wanted to traverse Marco Island, but by working with FDOT we coordinated an alternative which will temporarily block traffic on Collier Blvd north of the Jolley Bridge, but will not require any road closures or blocking of traffic on the Island (this is a Spring 2026 project).
4. Farmers Market has successfully kicked off on November 12th. We have 99 vendors this year!
5. Wi-fi and cameras have been installed at Veterans Community Park!

Team Upsets: Upsets and losses are bound to happen. They will impact the City Council, staff, and residents. We will learn from these incidents and make necessary corrections to avoid risks and costs.

1. Florida DEP was provided with a request for an Administrative Hearing in connection with the Marco Island Wastewater Treatment Plant. The request was made by Clean Marco Waters, LLC. The petitioner claims the City's permit to operate the Wastewater Treatment Plant was issued in error. This was filed on 11/14/25. It is unknown what, if any, action FDEP will take in response to the hearing request.

Interim City Manager SOP:

1. Reminder: I am asking that each City Council member send me 5 priorities each no later than December 22, 2025. We will use this list of 40 total priorities (Council plus City Manager) to identify themes and common goals, until all seven Council members can agree on 3-5 highest priorities for 2026. These topics will then become the focus areas for the February, March, April, and May workshops.
2. City Manager Application Process: A report will be presented by HR Director, Diana Snover, to the City Council on January 5, 2026.