

**MIKE MCNEES
PERFORMANCE EVALUATION FORM - 2023 AREAS OF FOCUS**

**COMPILED RATINGS
AUGUST 2023**

Rating Scale: 1-Unsatisfactory 2-Needs Strengthening 3-Satisfactory Performance 4-Good Performance 5-Outstanding Performance

Category	Weight	Blonna	Brechnitz	Folley	Grifoni	Irwin	Palumbo	Rola	Category Average
Fiscal Management	30%	4.0	3.5	3.5	4.5	4.5	4.5	4.5	4.1
Water Quality	30%	2.5	4.0	3.0	4.0	3.5	3.0	3.0	3.3
Leadership / HR	15%	3.0	2.5	1.5	4.5	3.5	3.5	5.0 *	3.4
Community Engagement	25%	5.0	4.0	* 3.0	4.0	* 2.5	3.0	3.5	3.6
Weighted Average Evaluator Score		3.7	3.6	2.9	4.2	3.6	3.5	3.9	
								Total Weighted Average	3.6

* VC Grifoni , Councilor Brechnitz left #1 blank under Community Engagement (implement transient rental registration program)
 * Councilor Rola: Leadership (#2) - no score