

City of Marco Island Florida

*51 Bald Eagle Drive
Marco Island, Florida
cityofmarcoisland.com*



Meeting Minutes - Final

Monday, July 14, 2025

4:30 PM

Special-Called Meeting scheduled for 4:30 p.m. or thereafter

Community Meeting Room

City Council

Chair: Erik Brechnitz

Vice-Chair: Stephen Gray

City Council: Rene Champagne,

Tamara Goehler, Deb Henry,

Darrin Palumbo, Bonita Schwan

City Manager: Mike McNees

Assistant City Manager: Casey Lucius

City Attorney: Alan L. Gabriel

City Clerk: Joan Taylor

1. Call to Order

Chair Brechnitz brought the Special-Called Meeting to order at 5:03 P.M.

2. Roll Call

Present: 7 - Councilor Champagne, Councilor Goehler, Vice-Chair Gray, Councilor Henry, Councilor Palumbo, Councilor Schwan and Chair Brechnitz

Also Present

*Michael McNees, City Manager
Casey Lucius, Assistant City Manager
Alan L. Gabriel, City Attorney
Tracy Frazzano, Police Chief
Dave Ennis, Police Captain
Chris Byrne, Fire Chief
Mat Marshall, Deputy Fire Chief
Sharon Dangles, Acting Finance Director
Daniel Zunzunegui, Fire Marshall
Daniel J. Smith, Community Affairs Director
Mary Holden, Senior Planner
Jeff Poteet, Water & Sewer General Manager
Angela Johenning, Purchasing & Risk Manager
Samantha Malloy, Parks, Culture & Recreation Manager
Martin Luna, Video/Broadcast Technician
Jim Kornas, Recording Specialist
Citizens and Visitors*

3. Pledge of Allegiance

Given the back-to-back occurrence of the 2:30 PM Special-Called Workshop with this Special-Called Meeting and the recitation of the Pledge of Allegiance at the 2:30 PM session, no Pledge was recited at the start of this Meeting.

4. Business

[ID 25-4560](#) Retention of the City of Marco Island City Manager, Michael McNees

Attachments: [Contract and 3 Addendums](#)

Chair Brechnitz opened the meeting by indicating his receipt of City Manager McNees' signed resignation agreement negotiated earlier in the day on July 14, 2025.

Chair Brechnitz outlined the date and agreed-upon terms of Mr. McNees' resignation agreement, and he apologized publicly to Mr. McNees for "going over-the-edge with my language" in his July 10, 2025 editorial submission to the Coastal Breeze News.

Chair Brechnitz brought forward a Motion for the Council's consideration. All members of the Council engaged in an extended exchange of perspectives and dialogue on the situation which gave rise to the Chair's Motion, and questions regarding Council procedure and recent and past actions by the City Manager and members of the Council were discussed. Mr. McNees was afforded the opportunity to comment and offer explanation at various times during the discussion by the Council.

MOTION by Chair Brechnitz, seconded by Vice-Chair Gray, that acceptance of the

City Manager's resignation and the terms of the his Resignation Agreement, be Approved. MOTION FAILED BY THE FOLLOWING COUNCIL VOTE:

Yes: 3 - Councilor Goehler, Vice-Chair Gray and Chair Brechnitz

No: 4 - Councilor Champagne, Councilor Henry, Councilor Palumbo and Councilor Schwan

5. Public Comment

The following members of the public came forward to offer comment and perspective for the Council's consideration:

- 1) Ms. Teri Sommerfeld (San Marco Rd.)
- 2) Ms. Cindy Sheppelman (Treasure Ct.)
- 3) Ms. Victoria Myers (Bluebonnet Ct.)
- 4) Mr. John Martini (Nassau Ct.)
- 5) Ms. Dianna Dohm (Copperfield Ct.)
- 6) Mr. Greg Folley (Cape Marco Dr.)
- 7) Mr. David Boggs (Delbrook Way)
- 8) Mr. Anthony Oliverio (Olds Ct.)
- 9) Ms. Linda Scherzinger (Plantation Ct.)
- 10) Ms. Dolores Siegel (Gumbo Limbo Ln.)

Following the Council's vote on the Motion before it, the Council discussed implementing improvements in engagement and communication with the City Manager as raised earlier in its deliberations. Further near-term actions to ensure the continuation of current City Staff leadership at least through the current fiscal year budget development cycle is anticipated.

6. Adjournment

There being no further business before the Council, Chair Brechnitz adjourned the Special-Called Meeting at 6:55 P.M.

Erik Brechnitz, Council Chair

ATTEST:

Joan Taylor, City Clerk

PREPARED BY:

Jim Kornas, Recording Specialist