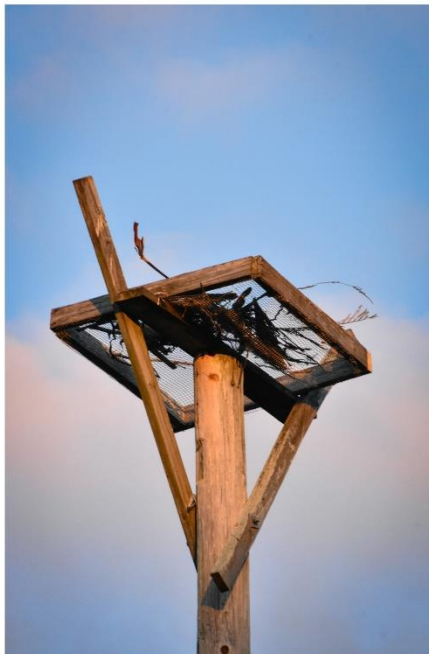




City Manager – City Council Report November 17, 2025

Team Wins: Wins for the City Council, staff, our residents and the environment!

1. MIPD Marine patrol and Public Works located a dangerous submerged concrete obstruction in the water near Stillwater Ct. and placed a hazard buoy in the area to ensure boater safety. Great teamwork by MIPD and Public Works!
2. Two days of formal Tyler Munis training for Finance Director completed. This was originally scheduled for January and February, but her persistence advanced the schedule. Finance is already making great strides!
3. Broken Osprey perch in Mackle Park brought to our attention by a resident; repaired by the Facilities team leading to a starter nest (see before and after pictures). Thank you Facilities!



Team Upsets: Upsets and losses are bound to happen. They will impact the City Council, staff, and residents. We will learn from these incidents and make necessary corrections to avoid risks and costs.

1. Lawsuit filed by former employee and spouse against the City, naming Chief Frazzano and Mike McNees; City Attorney will keep the Council apprised.

Interim City Manager SOP:

1. I am implementing a “one-hour rule” for City Department Heads. Requests from individual City Council members or residents should be directed to either the Interim City Manager or Department Heads. If a request by an individual member of Council or a resident is expected to take more than one hour of the Department Head’s time, the request should be directed to me and I will bring it to Council for direction. If a majority of the City Council determines it to be a request of significance, I will direct the appropriate staff to work on that request, and the outcomes will be reported to the full Council and be made public. With limited staff, it will be my priority to protect their time and capacity, and begin to redirect lengthy and time-consuming requests back to the Council to ensure all of our time is spent on identified and articulated City Council priorities.
2. At the January 12, 2026 City Council workshop, it is my recommendation that City Council members dedicate that time to establishing and agreeing upon 3-5 priorities for 2026. These priorities will direct staff work and Interim City Manager evaluation metrics. The agenda for that meeting will be finalized on January 2, 2026. I am asking that each City Council member send me 5 priorities each no later than December 22, 2025. We will use this list of 40 total priorities (Council plus City Manager) to identify themes and common goals, until all seven Council member can agree on 3-5 highest priorities for 2026. These topics will then become the focus areas for the February, March, April, and May workshops.