

CITY MANAGER EVALUATION AND COMPENSATION SURVEY - FEBRUARY 2026

CITY	APPOINTMENT TO CITY MANAGER	CURRENT SALARY	BONUSES PAID IN PREVIOUS FISCAL YEAR (TYPE/AMOUNT)	MONTHLY HOUSING ALLOWANCE	MONTHLY CAR ALLOWANCE	MONTHLY TRAVEL/ COMMUTING ALLOWANCE	CELL PHONE ALLOWANCE (STIPEND/ PURCHASE)
City of Cape Coral	2/17/2023	\$336,980.80	None	None	\$1000/Month	None	\$100/Month
City of Naples	2/1/2025	\$312,000.00	\$350/holiday bonus	\$1,500/month City Residency, or \$500/month if Collier County	\$800/month	N/A	\$100/Month stipend or City issued phone
City of Fort Myers	6/7/2021	\$282,609.60	Unknown		750.00/mthly	\$400.00/Monthly	Phone provided
City of Sanibel	11/14/2021	\$250,985.95	None	None	\$550/Month	\$800/Monthly Commuting	\$100/Month
City of Marco Island	11/17/2025	\$228,744.00	None	None	N/A for Interim - Previous received @ 400 month \$400/month	None	City issued phone
City of Bonita Springs	9/5/2018	\$250,000.00	None	None	None	None	None
Town of Ft. Myers Beach	5/19/2025	\$205,199.80	None	None	None	None	None
Village of Estero	11/1/2015	\$272,037.00	None	None	\$667/Month	None	None