

The City of  
**MARCO ISLAND**  
Florida

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## Submission #280

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### Submission information

Form: Online Advisory Board Application  
Submitted by Visitor (not verified)  
Mon, 02/19/2024 - 7:15pm  
174.63.140.108

### Date of Application:

Mon, 02/19/2024

Your Name:

#### Last Name

Cory

#### First Name

Michael

#### Middle Name

Address:

Number and Street

550 Century Drive

**Apt. Number**

**City**

Marco Island

**State**

FL

**Zip**

34145

Phone Numbers:

**Home**

2152084118

**Cell**

2152084118

**Business**

**Email Address**

corymac2@msn.com

**Board or Committee**

Beautification Committee

**Background**

**How long have you lived on Marco Island?**

5-10 Years

**Are you a year-round resident?**

Yes

**Have you ever been convicted or found guilty of a criminal offense (any level felony or first degree misdemeanor only)?**

No

**Would you (or any organizations with which you are affiliated) potentially benefit on a personal level from decisions or recommendations made by this board?**

No

**Do you currently hold public office?**

No

**Do you now serve, or have you ever served on a Collier County or City of Marco Island board or committee?**

Yes

**Qualifications**

**Please list your community activities and positions held (Example: Civic clubs, neighborhood associations, etc.):**

I currently volunteer with the Our Daily Bread Food Pantry on Marco Island 4 days a week. I also volunteer one morning a week at the von Arx Wildlife Hospital in Naples which is part of the Conservancy of SWFL. I am an Owl Watch volunteer during nesting season and a Gopher Tortoise volunteer all year round. I previously served for multiple years on the Audit Committee here on Marco Island.

**Why do you want to serve on a committee?**

My wife and I love living on Marco Island. I have gotten to know Shelli Connelly who is currently on the committee and she has been enthusiastic in describing all the work the committee has done and wants to do. I have seen the results around the island and I would like to be part of this going forward. I have always loved gardening and I know that is only part of the scope that the committee covers, but I would hope to be involved in the additional areas of keeping Marco Island beautiful.

**What issues do you think should be addressed by this committee?**

I think the committee should continue to be involved in all areas that highlight the entrances to Marco Island and our beaches. As the population increases and more visitors come to Marco Island, we want to make sure that these areas don't get forgotten and we continue to promote the beauty of our Island.

**Resume**

michael\_a\_cory.doc

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**Michael A. Cory**  
550 Century Drive  
Marco Island, FL 34145

(215) 208-4118

[corvmac2@msn.com](mailto:corvmac2@msn.com)

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## SUMMARY

A *Payroll* and *Accounting Professional* with over 35 years experience and increasing responsibility with a major publishing company and a mortgage insurance company. Excellent communication skills with demonstrated ability to successfully manage projects from concept to completion. A proven manager of diverse staffs and a leader in inter-departmental relationships.

## PROFESSIONAL EXPERIENCE

**RADIAN GROUP**, Philadelphia, PA 2004-2018

***Director of Payroll/AVP Payroll*** (2004 – 2018)

New position created to lead Payroll department and improve customer service.

- Implemented WorkDay Payroll Solution – January 2018
- Implemented Ultimate Time & Attendance – April 2012
- Successfully implemented Ultimate Software Payroll/HR solution July 2007 replacing ADP PC Payroll for Windows
- Oversaw foreign payrolls for UK, HK & Australia using 3<sup>rd</sup> party vendors
- Implemented Employee Self Service and Manager Self Service with HR partner
- Payroll lead on the switch of 401K providers from MFS to Vanguard
- Improved relationships between Payroll and other departments and reduced errors

**DOW JONES & COMPANY, INC.**, South Brunswick, NJ 1983-2003

***Director, Process Redesign/Accounting Services*** (2001-2003)

Finance lead on replacement of an in-house Advertising system with an Atex Advertising system and Peoplesoft Billing system. Transitioned and trained 2 Payroll Managers and continued to provide support through 2003.

- The new Advertising/Billing system went live January 1, 2004.
- Partnered with Atex to design, review and sign-off on all project specifications.
- Successfully worked with the Billing, Credit and Collections, Advertising and Information Technology groups to process redesign from the selling of an Ad to the Billing and payment Collection of that Ad.

***Director, Accounting Services*** (1999-2001)

Responsible for the Payroll, Accounts Payable, Employee Receivables departments and the Regional Business Offices for the entire company. These areas totaled 60 employees with both professional and clerical staff.

- Project Manager of team that outsourced Payroll to an ADP product. Project was accomplished in 20 weeks and successfully implemented January 1, 2001.

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- Centralized regional business office responsibilities in home office and reduced staff by 20 employees.
  - Converted Payroll cycle for a majority of the employee population from a weekly to a bi-weekly cycle.
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***Director, Accounting Services (continued)***

- Teamed with the HR, Benefits and IT departments to implement a 401(K) plan for the company along with a new Money Purchase Pension Plan.

***National Payroll Manager (1996-1999)***

Managed professional and clerical staff of 15 employees that processed a Weekly payroll for 10,000 employees. Payroll staff handled all analysis, tax payments, reporting and weekly processing. The department also handled the processing, reporting and tax payments for over 200 expatriate employees. Personally processed the monthly Executive payroll and all payments to the Board of Directors.

- Successfully transitioned Payroll staff to a new Tesseract Payroll/HR/Benefits system that went live January 1, 1996.
- Partnered with the Circulation department to automate hours reporting for 3,500 part-time delivery employees.
- Prepared payroll files due to the sale of 2,500 employee subsidiary for new owner, including changes to all tax reporting jurisdictions.
- Involved in the creation of new reports and files and an Access database to facilitate the calculation of the annual company profit sharing payout and the determination of all eligible employees.

***Manager of Accounts Payable/Business Offices (1992-1996)***

Managed Accounts Payable staff of 13 clerical and supervisory employees using a Jeffrey Walker Accounts Payable system. Remote staff of 33 processed accounts payable invoices, payroll, newsprint inventory, advertising auditing and other miscellaneous Accounting duties.

***Manager of General Accounting (1988-1992)***

Managed professional and clerical staff that handled fixed asset accounting, newsprint inventory, deferred charges, company advances and the booking of cash.

***Senior Accountant (1987-1988)***

***Accountant (1983-1987)***

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#### EDUCATION

**MBA, Finance**, La Salle University, Philadelphia, PA  
**BS, Accounting**, Mount St. Mary's University, Emmitsburg, MD