



# City of Marco Island Florida

51 Bald Eagle Drive  
Marco Island, Florida  
cityofmarcoisland.com

## Meeting Agenda - Final

### City Council

*Chair: Erik Brechnitz*  
*Vice-Chair: Stephen Gray*

*City Council: Rene Champagne,  
Tamara Goehler, Deb Henry,  
Darrin Palumbo, Bonita Schwan*

*City Manager: Mike McNees*  
*Assistant City Manager: Casey Lucius*  
*City Attorney: Alan L. Gabriel*  
*City Clerk: Joan Taylor*

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Monday, April 7, 2025

5:30 PM

Community Meeting Room

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**1. Call to Order**

**2. Roll Call**

**3. Invocation - Reverend Gary Goodrich of Marco Presbyterian Church**

**4. Pledge of Allegiance**

[ID 25-4270](#) Pledge of Allegiance - Led by James Kraemer of Marco Island Charter Middle School

**5. Approval of the Agenda**

**6. Approval of the Minutes**

a. [ID 25-4307](#) Approval of the Special-Called Meeting Minutes of March 17, 2025

**Attachments:** [City Council Special-Called Meeting Minutes of March 17, 2025](#)

b. [ID 25-4100](#) Approval of the City Council Meeting Minutes of March 17, 2025

**Attachments:** [City Council Meeting Minutes of March 17, 2025](#)

**7. Approval of Consent Agenda**

[Approval of Consent Agenda passes all routine items listed below.]

a. [ID 25-4343](#) Resolution - Approving of the Appointment of Mr. Darin Spindler to the Parks and Recreation Advisory Committee - Joan Taylor, City Clerk

**Attachments:**      [Resolution 25-22](#)  
[Application](#)

- b.      [ID 25-4309](#)      Authorize the City Manager to Execute a Professional Consulting Agreement with Bowman Gulf Coast LLC for the Survey, Design, Bidding, and Permitting Services Associated with the South Barfield Drive Flood Remediation Project in the Amount of \$194,000, using Marco Island Contract #19-012, as Amended for Professional Engineering Services - Justin Martin, P.E., Director, Public Works

**Attachments:**      [South Barfield Flood Remediation Proposal Letter Revised 3-10-25](#)  
[Hole Montes Agreement Contract #19-012](#)  
[Hole Montes Extension of Cotract #19-012](#)

- c.      [ID 25-4346](#)      Authorize the City Manager to Execute a Purchase Order Change Order to Earth Tech Enterprises, Inc. for the 2024 Tigertail Lagoon/Sand Dollar Island Ecosystem Restoration Project Operational Maintenance in the Amount of \$65,800 (PO# 240664). Approved by the Hideaway Tax District Board - Justin Martin P.E., Director, Public Works

**Attachments:**      [Purchase Order - Earth Tech Enterprises](#)  
[Change Order - Earth Tech Enterprises](#)  
[Hideaway Beach Voting \\$65,800.00](#)  
[Multi-Contractor Award Agreement #21-7885](#)

- d.      [ID 25-4348](#)      Authorize the City Manager to Issue a Purchase Order to Humiston & Moore Engineers for the 2nd and 3rd Quarters of 2025 for Professional Consulting Services Associated with the Tigertail Lagoon/Sand Dollar Island Ecosystem Restoration Project in the Amount of \$67,556.00. Approved by the Hideaway Tax District Board - Justin Martin, P.E., Director, Public Works

**Attachments:**      [2025 March Proposal Request Humiston & Moore](#)  
[Contract 2023-009 Humiston & Moore](#)  
[Hideaway Beach Voting \\$67,556.00](#)

- e.      [ID 25-4351](#)      Authorize the City Manager to Issue a Purchase order to B & J Lining, Inc., for the Sewer Manhole Rehabilitation Project in the Amount of \$198,450.00. - Jeffrey E. Poteet, General Manager, Water & Sewer Department

**Attachments:**      [B & J Proposal](#)  
[February 2025 Manhole Lining Map](#)  
[Fully Executed 2024-015-1 B & J Lining Contract](#)

## 8. Proclamations and Presentations

- a. [ID 25-4103](#) Employee Service Awards:  
Laura Ryan - 5 Years  
Dawn Snyder - 5 Years  
William Prigge - 5 Years
- b. [ID 25-4167](#) Employee of the First Quarter
- c. [ID 25-4344](#) Proclamation - Water Conservation Month  
  
**Attachments:** [Proclamation](#)
- d. [ID 25-4352](#) Presentation - 2025 Marco in Bloom Awards - Linda Scherzinger,  
Vice-Chair, Beautification Advisory Committee  
  
**Attachments:** [Marco In Bloom Presentation](#)
- e. [ID 25-4353](#) Presentation - Waterways Advisory Committee Quarterly Update - Elliott  
Mascoop, Chairman, Waterways Advisory Committee  
  
**Attachments:** [Waterways Committee Update](#)

**9. Citizens' comments on agenda items not scheduled for public hearing and items other than those appearing on the agenda. TIME CERTAIN 6:00 P.M. OR AS SOON AS POSSIBLE THEREAFTER**

[Those who have signed in will be given the first opportunity to speak. Time is limited to 4 minutes per speaker and 30 minutes total time for this agenda item.]

**10. Quasi-Judicial Public Hearing**

Please be advised that the following items on the agenda are quasi-judicial in nature. If you wish to comment upon these items, please inform the Clerk by filling out the available sign-up form. An opportunity for persons to speak on the items will be made available after the applicant and staff have made their presentations under oath or affirmation. Additionally, each person who gives testimony may be subject to cross-examination. If you refuse either to be cross-examined or to be sworn, your testimony will not be considered. The general public will not be permitted to cross-examine witnesses, but the public may request the Council to ask questions of staff or witnesses on their behalf. Persons representing organizations must present evidence of their authority to speak for the organization. (Council members to communicate ex-parte communication.)

- [ID 25-4333](#) Resolution - Boat Dock Extension (BD-24-000263) Request to Allow for an Additional Three (3') Foot Encroachment into the Waterway for a Boat Dock Facility for the Collier County Sheriff Office Located at Caxambas Park, 909 Collier Court, Marco Island, FL 34145 - Mary P. Holden, Planning Manager, Community Affairs/Growth Management

**Attachments:**     [Resolution 25-23](#)  
[Staff Report](#)  
[Application](#)  
[Project Description](#)  
[Plans](#)  
[Notice of Publication](#)

## 11. Ordinances - None

A. Public Hearings

B. First Readings

## 12. Resolutions & City Council Items

- a.     [ID 25-4349](#)     Approval of Interlocal Agreement Between the City of Marco Island and Collier County for Location of Police Dock - Joe Parrilli, Manager, Fleet & Facilities

**Attachments:**     [Interlocal Dock Boat Agreement \(002\)](#)

- b.     [ID 25-4304](#)     Appointment to the Collier County Coastal Advisory Committee - Joan Taylor, City Clerk

**Attachments:**     [Steve Koziar Application](#)  
[Dan High Application](#)  
[David Rasmussen Application](#)

- c.     [ID 25-4296](#)     Salary Survey Findings and Recommendations, Casey Lucius, Ph.D., Assistant City Manager

**Attachments:**     [April 7, 2025 Salary Study Findings Memo](#)  
[2025 Salary Study Data](#)  
[Summary Comparison Data Salary Survey](#)  
[Summary Comparison Data with 4% Adjustment](#)  
[Position Actuals with 4%](#)  
[Marco Island Compensation Guidelines](#)  
[City Manager Goals 2025](#)

## 13. Items Removed from the Consent Agenda

## 14. Council Communications & Future Agenda

[ID 25-4101](#)     Future Agenda Items

**Attachments:**     [Future Agenda](#)

**15. Council Reports - None**

**16. City Manager's Report**

**17. City Attorney's Report - None**

**18. Departmental Reports**

[ID 25-4102](#) Monthly Departmental Reports

Attachments: [Public Works](#)  
[Water & Sewer](#)  
[Police](#)

**19. Citizens' Comments**

[4 minutes per individual – Each individual has one opportunity to speak.]

**20. Adjournment**

All interested persons are invited to attend the meeting and participate in the discussion; or, written comments may be sent to the City of Marco Island, 50 Bald Eagle Drive, Marco Island, FL. 34145. Pursuant to Section 286.0105, Florida Statutes, if a person decides to appeal any decision made by City Council with respect to any matter considered at such hearing or meeting, one will need a record of the proceedings for such purpose that person may need to ensure that a verbatim record of the proceedings is made; such record includes the testimony and evidence upon which the appeal is to be based. ADA Assistance: Anyone needing special assistance at the City Council hearing due to disability should contact the City of Marco Island at (239) 389-5010 at least two days prior thereto if you would like to receive any of the items on the agenda by email. Please contact the City Clerk at [jtaylor@cityofmarcoisland.com](mailto:jtaylor@cityofmarcoisland.com) if you would like to receive any of the items on the agenda by email.

Any Invocation that may be offered before the official start of the Council meeting shall be voluntary offering of a private citizen, to and for the benefit of the Council. The views and beliefs expressed by the invocation speaker have not been previously reviewed or approved by the Council, and the Council is not allowed by law to endorse the religious beliefs or views of this, or any speaker.

#### Marco Island City Council Rules of Decorum

The City of Marco Island is committed to the First Amendment principal of free speech and to full and open discussion of the City's business in open forum. It also recognizes that in order to ensure meetings of the City Council are conducted in a manner that allows the business of the City to be effectively conducted, and ensures that members of the public can be heard in a fair, impartial and respectful manner, that reasonable rules based on time, place, and manner of that speech are in order. The members of the Marco Island City Council, employees of the City of Marco Island, and citizen participants are expected to reflect proper decorum and treat each other with courtesy and respect as follows:

- The City Council Chair is in control of the meeting at all times. The Chair is granted wide discretion to interpret and enforce these rules of decorum and other City Council Policies and Procedures.
- When recognized by the Chair, citizen participants will address all comments to the Chair, speaking from the designated podium. No individual shall make slanderous, disparaging or unduly repetitive remarks.
- Only those persons who have signed for a particular item of business will be given the opportunity to speak. Exceptions may be granted at the sole discretion of the Chair.
- Demonstrations in the form of clapping, applauding, heckling or other verbal outbursts in support or in opposition to a speaker during his or her remarks are not permitted. Such demonstrations between speakers may be further limited by the Chair should they serve to disrupt the orderly conduct of the meeting.
- For the safety of all in the chambers, signs, placards, or anything blocking sightlines, entrances, exits or aisles in the City Council Chambers are not permitted.
- No more than one person may stand in the aisles or at the dais. Individuals waiting to be recognized shall wait in an area designated by the City. Persons exiting the council chambers shall do so quietly.
- Anyone who violates these Rules of Decorum may forfeit their right to speak and may be asked to leave or cease their public comment at the discretion of the Chair.

#### Citizen Comment on Consent Agenda Items

- Items listed under Consent Agenda are viewed to be routine and the recommendation will be enacted by one motion. If discussion is desired by the Council, the item(s) will be removed from the Consent Agenda and will be considered separately.

- Anyone wishing to comment on any item on the Consent Agenda should submit a Speakers Request Card before these item(s) are considered. Each speaker is limited to three (3) minutes on any item removed from the Consent Agenda.