

City Manager Mike McNees Performance Evaluation - Exhibit B

Conducted: August, 2024

Rating Scale: 1-Unsatisfactory 2-Needs Strengthening 3-Satisfactory Performance 4-Good Performance 5-Outstanding Performance

	Blonna	Brechnnitz	Folley	Grifoni	Irwin	Palumbo	Rola	Category Average
Organizational Management	5.0	3.3	3.0	3.8	4.0	4.0	3.3	3.8
Fiscal Management	5.0	3.1	3.5	4.0	4.4	4.5	3.8	4.0
Intermediate & Long Range Planning	4.7	*	3.1	2.9	3.4	3.6	3.9	3.4
Intergovernmental Relationships	5.0	3.8	3.0	4.2	4.0	4.8	3.0	4.0
Relationship with the Public	5.0	3.0	4.3	4.0	5.0	4.0	5.0	4.3
Management of Employees & Relationship	4.4	2.9	2.6	4.0	4.4	4.0	4.1	3.8
Relationship with City Council	4.3	3.6	3.6	4.3	3.9	4.4	4.3	** 4.0
Professional Development	5.0	3.8	3.5	5.0	5.0	4.3	4.3	4.4
Personal Characteristics	4.2	2.8	3.0	4.2	4.4	4.4	4.0	3.9
Evaluator Average	4.7	3.3	3.3	4.1	4.3	4.2	3.8	
							Total Average	4.0

*Intermediate & Long Range Planning. Councilor Blonna answered 6 out of 7 questions. The unanswered question was not factored into the averaged score

** Relationship with City Council: Councilor Rola answered 6 out of 7 questions. The unanswered question was not factored into the averaged score