

## City Council / City Manager After Action Status Reports

(Nov 17, 2025 – February 17, 2026)

Following each City Council meeting or workshop, I send the Council and Directors an after action report identifying decisions that were made or direction given to City staff. This report serves as a status update for the public and City Council.

### November 17, 2025

1. I spoke to Ron Book and Rana Brown this morning and provided the direction you gave last night. This morning an amendment to the local bill appeared on the House website. The amendment is attached with new language. Ron and Rana understand our position about asking for 120 days before the governor steps in, and they will inform the committee members and Rep. Benarroch of that position. **Completed**
2. I will send you a separate email with my correspondence with Rick Woodworth as requested during public comment. **Completed**
3. As requested, in January Joe Parrilli will present his plan for pest management. It has consistently been our practice NOT to invite just one vendor to a meeting. This presents a risk to the City if we are showing preference to one vendor over another. If the Council directs us to spend over \$25k on a new pest management plan, we will bid it out to all interested vendors. If the funding is under 25k, we will follow our purchasing policy and get three quotes and utilize the lowest quote that meets the Council's specifications (presuming that will be no rat poison). We also follow the terms of our current contract. **Completed**
4. Our HR Director, Diana Snover will put together an agenda item for your January meeting outlining options for the City Manager recruitment process. **Completed**
5. For your awareness, the old MyMarco app has gone away and we have a new Marco Island app that was installed as part of our new website. The new app does not have the "Request/Report" function that the old app had. However, the new website provides better communication options than the previous site and app, and we only want to pay for one app. This has been communicated to residents, but I will push this information out again. **Completed**
6. Last night you voted 7-0 to uphold the staff's zoning interpretation of the 6<sup>th</sup> Ave. lots. This was an important decision because it reinforces your support of our staff, but more importantly it reinforces that we (both Council and staff) are following our Code of Ordinances. **Completed**

### December 1, 2026:

1. Transportation Bond: Intersection projects (\$8.5M), road paving (\$25M), and 2 bridge replacements (\$15M). I have asked Bond Counsel if road paving can be

considered capital instead of annual maintenance for bond purposes (no answer yet). Total is \$48.5M **Completed – answer is yes**

2. Water Quality Bond: Tidal flushing project (\$1.9M) and Swale exfiltration (2.2M). Total is \$4.1M **(removed from bond discussion per Council direction)**
3. Community Enhancements Bond: Median beautification, shared use paths, bike lanes. Total \$8.3M. I asked Bond Counsel if this category could include shade for parks. The recommendation was that this category could be split between parks and transportation categories. This will be discussed at a follow up meeting, potentially increasing the Transportation Bond to \$56.8M. **Completed**
4. City facilities and Parks: space analysis and remodel of two city buildings (\$3M), Mackle parks upgrades (field, tot lot, courts, bocce shade, etc.) (\$3.5M). Add \$500k for shade at VCP for a total of \$7M. **(removed from bond discussion per Council direction)**

Next steps:

- Carol and I will have a call with Bond Counsel in the next week to get more guidance and feedback. **Completed**
- Bond Counsel will put together an engagement letter, timeline, and short introductory presentation for your Jan 5 City Council meeting **Completed**
- At the Jan 20 Council meeting we could have an agenda item to finalize if you want to narrow this list of 4 to 3 or 2. I think it would be good to do this at a regular meeting rather than a workshop. If Jan 20 is too soon, we can discuss any further information needed at that time and then schedule a decision point for Feb. You'll want to have an ordinance ready in March. **Completed**

**January 5, 2026:**

1. New pest control plan will be implemented beginning in Feb. **In progress**
2. Darin Spindler from PRAC will present to the Parks Foundation on 1/21 regarding possible funding for an owl park on Leland Way. **Completed**
3. The question was raised regarding whether the City could ban rodenticide. Attached is a reference to State Statute preempting local government from regulating pest control. **Completed – the answer is no**
4. During Public Comment, a member of the Men's Softball League talked about irrigation and mowing at Winterberry Park. Joe Parrilli talked to our landscaping company first thing this morning. They went to the field, did a wet check, replaced the irrigation timer, and noted the condition of the grass. During dry season, it's not necessary to mow every day. They do conduct weekly wet checks. Facilities staff reached out to Tom to give him this update. **Completed**
5. I will have the AMI installation map posted on social media, and the FWC trapper link posted on social media as reminders to residents. **Completed**

6. Regarding FS51 insurance coverage for the leak, we are continuing to look into this and I will follow up once we hear back on whether the leak is covered. The first answer was no, but we're pushing back. **Completed – final answer was no**
7. On the 2/2 agenda, Diana Snover will bring back a City Manager job description, salary range, and timeline for your approval. **Completed**
8. I am attaching the Weiss Serota contract as requested. It was mentioned this should be on a future agenda. I believe this should wait until the City Attorney is back (2/17 meeting) so he can address questions about the contract. **Completed – Council to determine when this should be placed on an agenda**
9. Per Council direction, Community Affairs staff will research the codes with respect to “flag lots” and bring forward a future agenda item to the Planning Board. **The Chairman asked this be put on hold to discuss LCD review.**
10. Chief Frazzano spoke to Elliot Mascoop about the band playing at his neighbor's house. She will follow up with an email to Elliot and copy Council so you can see her answer. The band is allowed, but there are some ways residents can facilitate a more accurate decibel reading. **Completed**

#### **January 12, 2026:**

##### Goals Workshop for 2026:

1. Identify new sources of revenue **In progress**
2. Pursue infrastructure bond referendum **In progress**
3. Complete level of service studies **In progress**
4. Follow up on Parks and Old Marco Master Plan **In progress**
5. Develop and Implement a City-wide grants policy **Oct 2026**
6. Build an Advanced Wastewater Treatment Facility **workshop April 2026**

#### **January 20, 2026**

1. On 2/17, Finance will present a FY26 Q1 financial report **Completed**
2. Council discussed and agreed to tentatively focus on one bond referendum specific to transportation. I will follow up on 2/9 with: 1) millage rates, and 2) potential cost savings in the general fund by funding transportation through bond funding. **Completed**
3. Parks capital projects referenced in the Parks Master Plan will be discussed at the 2/9 workshop. **Completed**
4. A proposal for reviewing parking for nonconforming commercial buildings will be forwarded to the Planning Board. **March 6 Planning Board agenda**
5. Reimbursement of 1695 Ludlow variance application will be on a future agenda. **Completed**
6. I will draft a letter to Collier County Commission regarding placing sales tax on the 2026 ballot, this will be on your next agenda for Council approval. **Completed**

## February 2, 2026

1. I will have the Chair sign the letter to Collier County Commissioners and I'll get that sent off this week. **Completed**
2. No action was taken on the racquet center, but Joe will bring you an updated demolition estimate on 2/9, and we'll talk about a "pickleball strategy" at the 2/9 workshop. **Demo and PRAC recommendation on 3/2 agenda**
3. Diana will post the City Manager job opening and start collecting applications. She will communicate directly with each of you and with the City Attorney as the process moves forward. Please direct any questions you have to her. **Completed**
4. Tracy has already scheduled FWC to present to the community on the morning of March 2. **Completed**
5. On a future agenda, likely 3/2, we will put the TBE water bill discussion. **Completed**

## February 9, 2026:

1. Regarding a possible transportation bond, a majority of the Council indicated support for a bond in the amount of approximately \$24.5M. An agenda item will be included on a March Council meeting for you to vote on an amount and specific projects, so that language can be put in an ordinance or resolution for your April meeting. It's important that this be on an evening/regular agenda with public notice, and clear direction from City Council. (3/2 agenda) **On 3/2 agenda**
2. City Council agreed to tentatively reappropriate funds from the "smokehouse creek bridge" to parks capital in the amount of \$2M. There was no other direction to reappropriate funds to parks. This reappropriation will be on a future City Council agenda for a formal vote. **Future agenda**
3. The \$2M appropriation to Parks Capital is proposed to fund the first priority project that was presented at the workshop which is to replace both playgrounds at Mackle Park. Three other projects were presented and supported by Council (field replacement at Mackle and Winterberry, tot lot replacement, and lighting at Mackle and Winterberry), but no funding was identified. The playground project award of contract will be presented to City Council after funds are appropriated, and after the project goes through a public bidding process.
4. Pickleball:
  - a. The demo of the old racquet ball building will be on the **3/2 agenda** (demo only, no additional parking) for Council consideration.
  - b. Joe will begin getting quotes for additional sound panels (e-noise was noted as an effective product). City procurement requires three quotes if the cost is between \$5,000 and \$25,000. **Future agenda following PRAC recommendations**
  - c. Joe will also gets quotes to add fencing and gate off the champion court. **Future agenda following PRAC recommendations**

- d. The cost of sound panels and fencing will be presented to City Council on a future agenda using the funds that were allocated for additional Racquet Center parking. After clarifying with Tim Annett, he did not receive costs for the noise barriers, he received proposals for a sound study and expansion study. If it is the intent of Council to use private funds for sound barriers and fencing, that **direction can be provided during the 3/2 meeting** during the demo discussion or the PRAC recommendation discussion.
- e. On the 3/2 agenda, PRAC will present a recommendation to Council regarding the membership fees at the Racquet Center. It was noted yesterday that the recommendation may include some swale parking restrictions as well. These actions will require formal votes of the Council.

## February 17, 2026

1. A question came up during the Finance presentation regarding budget transfers placed on City Council agendas. The Annual Comprehensive Financial Report outlines our internal policy as follows: *The City Manager may make transfers of appropriations within a fund or department. Budget amendments that increase fund appropriations require the approval of the City Council.* **Completed**
2. Analysis of STRP fund balances/debt: I have asked our financial advisor and counsel for a proposal to include scope of work, cost, and timeline. This will be placed on a future agenda to determine how the Council wants to proceed on this topic. **Future agenda**
3. Public Comment:
  - a. What is the Water Quality Plan for the City? The City developed a plan in coordination with DEP required to be removed from the impaired waters list. The plan is called "4e" and it is posted on our website on the Public Works page.
  - b. Comment on 24 court expansion at the Racquet Center: a court expansion has not been approved.
  - c. Comment regarding emergency plan if ad valorem taxes are reduced: alternative revenues is one of the City Council goals. The first action item for this goal will be on your **3/16/26 agenda**.
4. Waterways Committee presentation: Council agreed to conduct water quality testing in Goodland and Isles of Capril once per quarter. No additional cost. Council also directed the Waterways Committee to continue to research dredging and permitting options for Capri Pass, with a report back to Council in 3 or 4 months. **Assigned to WAC**
5. Dan Smith will provide an email to City Council with finance information (cost/revenue) for Farmers Market, and the date of the bike event at Mackle Park. Of note, our Parks programs (concerts, farmers market, pickleball, bocce, etc.) are subsidized by the taxpayers and do not make a profit. **In progress**

6. City Manager evaluation: Council agreed to waive the six-month evaluation and directed Vice Chair Champagne to work with Diana on revising the evaluation form. **TBD**
7. To clarify an issue brought up by Councilor Gray, the Council may be able to place an increased millage on the ballot without having to adjust the spending cap, however I have asked our bond counsel for advice on this regarding whether a millage increase can be approved beyond one year at a time. We will discuss this option on **3/2/26 agenda**.