

**MIKE MCNEES**  
**PERFORMANCE EVALUATION FORM - 2024 AREAS OF FOCUS**

**COMPILED RATINGS**  
**AUGUST 2024**

Rating Scale: 1-Unsatisfactory 2-Needs Strengthening 3-Satisfactory Performance 4-Good Performance 5-Outstanding Performance

Category	Weight	Blonna	Brechnitz	Folley	Grifoni	Irwin	Palumbo	Rola	Category Average
<b>Capital Projects</b>	30%	5.0	3.3	3.0	4.0	4.5	4.3	4.0	<b>4.0</b>
<b>Fiscal Management</b>	20%	5.0	3.0	5.0	5.0	5.0	5.0	5.0	<b>4.7</b>
<b>Land Use/ Permitting Issues</b>	25%	5.0	3.3	3.3	3.8	4.8	4.3	2.0	<b>3.8</b>
<b>Internal/Oranizational Issues</b>	15%	5.0	2.5	3.0	5.0	4.0	4.5	2.5	<b>3.8</b>
<b>Internal/Oranizational Issues</b>	10%	5.0	4.0	3.0	4.0	4.0	3.5	3.3	<b>3.8</b>
<b>Weighted Average Evaluator Score</b>	<b>100%</b>	<b>5.0</b>	<b>3.2</b>	<b>3.5</b>	<b>4.3</b>	<b>4.5</b>	<b>4.4</b>	<b>3.4</b>	
							<b>Total Weighted Average</b>		<b>4.0</b>