

Michael McNees

November 14, 2025

- Resignation effective end of the current pay period (~~July 27, 2025~~)
- 20 weeks severance pay pursuant to current contract payable this current pay period.
- Includes all benefits as contained in employee contract through end of the current pay period
- Reimbursement of attorney's fees and costs of \$3,000.

Subject to oral apology from Chair Brechnitz

- Public acknowledgment of no wrongdoing
- No intent of criminal activity or similar accusations of wrongdoing
- Qualified and knowledgeable City Manager
- Professional reputation should not be besmirched in any way.
- No negative comments about Mike McNees now or in the future.

Michael A. McNees

Michael A. McNees

7-14-25

Date

Erik C. Brechnitz

Chairman Erik C. Brechnitz

7/14/25

Date