Michael McNees

November 14, 2025

- Resignation effective end of the current pay period (July 27, 2025)
- 20 weeks severance pay pursuant to current contract payable this current pay period.
- Includes all benefits as contained in employee contract through end of the current pay period
- Reimbursement of attorney's fees and costs of \$3,000.

Subject to oral apology from Chair Brechnitz

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- Public acknowledgment of no wrongdoing
- No intent of criminal activity or similar accusations of wrongdoing
- Qualified and knowledgeable City Manager
- Professional reputation should not be besmirched in any way.
- No negative comments about Mike McNees now or in the future.

Michael A. McNees

Date

7-14-25

1/14 / mi

Chairman Erik C. Brechnitz

Date