

RESOLUTION 24-42

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARCO ISLAND, FLORIDA, PROVIDING FOR RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARCO ISLAND AND THE FLORIDA STATE LODGE FRATERNAL ORDER OF POLICE, INC., IN EFFECT FROM OCTOBER 1, 2024 THROUGH SEPTEMBER 30, 2027; AUTHORIZING THE CITY MANAGER TO SIGN THE COLLECTIVE BARGAINING AGREEMENT ON BEHALF OF THE CITY; AUTHORIZING THE CITY MANAGER TO TAKE ALL ACTIONS NECESSARY TO IMPLEMENT THE COLLECTIVE BARGAINING AGREEMENT; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Marco Island (the “City”) desires to ratify the Collective Bargaining Agreement (the “Agreement”) between the City and the Florida State Lodge Fraternal Order of Police, Inc. (the “Union”) for the bargaining unit to include all sworn full-time law enforcement officers below the rank of Lieutenant, in effect from October 1, 2024 through September 30, 2027; and

WHEREAS, the Agreement has been lawfully and properly ratified by the membership of the Union; and

WHEREAS, the City Council finds that the best interests of the City are served by ratifying this Agreement.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Marco Island, Florida that:

SECTION 1: The foregoing Recitals are true and correct and are incorporated herein by this reference.

SECTION 2: Ratification of the Agreement between the City and the Union is hereby authorized and approved.

SECTION 3: The City Manager is hereby authorized to execute the Agreement on behalf of the City.

SECTION 4: The City Manager is authorized to take all actions necessary to implement the Agreement.

SECTION 5: This Resolution shall take effect October 1, 2024.

Passed in open and regular session of the City Council of the City of Marco Island, Florida this 19th day of August 2024.

ATTEST:

CITY OF MARCO ISLAND, FLORIDA

Joan Taylor, City Clerk

By: _____
Jared Grifoni, Chairman

Approved as to form and legal sufficiency:

Alan L. Gabriel, City Attorney