

	Average Minimum Salary from Comps	Current Marco Island Minimum Salary+4%	Percent Difference	Average Maximum Salary from Comps	Current Marco Island Maximum Salary+4%	Percent Difference
Grade 2	\$37,114	\$38,799	4.54%	\$59,961	\$60,139	0.30%
Grade 3	\$44,425	\$43,364	-2.39%	\$70,442	\$71,582	1.62%
Grade 4	\$47,431	\$50,210	5.86%	\$74,197	\$77,826	4.89%
Grade 5	\$58,422	\$55,822	-4.45%	\$91,582	\$86,669	-5.36%
Grade 6	\$60,918	\$60,480	-0.72%	\$96,990	\$93,745	-3.35%
Grade 7	\$64,324	\$69,609	8.22%	\$101,717	\$107,895	6.07%
Grade 8	\$79,915	\$83,303	4.24%	\$123,682	\$129,120	4.40%
Grade 9	\$100,248	\$100,420	0.17%	\$159,507	\$155,652	-2.42%
Grade 10	\$117,645	\$109,549	-6.88%	\$193,487	\$169,802	-12.24%
Grade 11	\$120,065	\$116,397	-3.06%	\$197,670	\$180,415	-8.73%
Grade 12	\$127,341	\$128,949	1.26%	\$207,176	\$199,871	-3.53%
City Manager	No Range					
<b>Delta</b>			0.62%			-1.67%