

City of Marco Island Florida

*51 Bald Eagle Drive
Marco Island, Florida
cityofmarcoisland.com*



Meeting Minutes - Draft

Monday, May 11, 2026

11:00 AM

City Manager Candidate Interview Workshop

Community Meeting Room

City Council

*Chair: Darrin Palumbo
Vice-Chair: Rene Champagne*

*City Council: Tamara Goehler,
Stephen Gray, Deb Henry,
Bonita Schwan*

*Interim City Manager: Casey Lucius
City Attorney: Alan L. Gabriel
City Clerk: Joan Taylor*

1. Call to Order

Chair Palumbo called the Interview Workshop to order at 11:00 A.M, and he briefly reminded all present of the City Council Rules of Decorum.

2. Roll Call

Present: 6 - Vice-Chair Champagne, Councilor Goehler, Councilor Gray, Councilor Henry, Councilor Schwan and Chair Palumbo

Also Present

Diana Snover, Human Resources Director
Joan Taylor, City Clerk
Alan Gabriel, City Attorney
Martin Luna, Video/Broadcast Technician
Jim Kornas, Recording Specialist
Citizens and Visitors

3. Pledge of Allegiance

Led by Chair Palumbo.

4. Business

[ID 26-5392](#) City Manager Finalist Interviews - Diana Snover, Director, Human Resources

Attachments: [City Manager Candidate Rankings and Evaluations](#)
[Applications of Finalist](#)

City of Marco Island Human Resources Director Diana Snover briefly reviewed the schedule and format for the Interview Workshop, and she proposed that questions for each candidate be systematically rotated among the Councilors to allow for balanced Councilor participation.

Ms. Snover noted that each candidate was being allotted sixty (60) minutes to receive and respond to questions from the members of the Council. A short recess would be called between interviews to allow the Councilors to complete their notes, and to provide for the retrieval and seating of each succeeding candidate for her/his appointed time before the Council.

The interview schedule was announced as follows:

Mr. Kevin Greenville from 11:10 a.m. to 12:10 p.m.

Ms. Tracy Miller from 12:30 p.m. to 1:30 p.m.

Mr. Ricardo Mendez-Saldivia from 1:45 p.m. to 2:45 p.m.

Dr. Casey Lucius from 3:00 p.m. to 4:00 p.m.

Ms. Snover introduced each candidate to the Council at the onset of each interview. The interviews were conducted in the order noted above and within the times allocated.

Ms. Snover reminded all present that the Interview Workshop was being conducted to allow the City

Councilors to gain insight on each candidate, and to better inform their individual assessment of each candidate's qualifications for the role of Marco Island City Manager. Councilors were asked to complete their written Candidate Evaluation Sheets and to submit them to Ms. Snover by 5:00 p.m. on Tuesday, May 12, 2026.

Formal Council action on the selection of a candidate will be undertaken at the May 18, 2026 meeting of the Marco Island City Council.

5. Public Comment

Mr. Rich Blonna (San Marco Rd.) offered his perspective and recommendation for the Council's consideration.

6. Adjournment

There being no further business before the Council, Chair Palumbo adjourned the Interview Workshop at 3:53 P.M.

Darrin Palumbo, Council Chair

ATTEST:

Joan Taylor, City Clerk

PREPARED BY:

Jim Kornas, Recording Specialist