

## **RESOLUTION 25-52**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARCO ISLAND, FLORIDA, PROVIDING FOR RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARCO ISLAND AND THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL NO. 2887 IN EFFECT FROM OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2028; AUTHORIZING THE CITY MANAGER TO SIGN THE COLLECTIVE BARGAINING AGREEMENT ON BEHALF OF THE CITY; AUTHORIZING THE CITY MANAGER TO TAKE ALL ACTIONS NECESSARY TO IMPLEMENT THE COLLECTIVE BARGAINING AGREEMENT; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City of Marco Island, (the “City”) desires to ratify the Collective Bargaining Agreement (the “Agreement”) between the City and the International Association of Fire Fighters Local No. 2887 (the “Union”) for the bargaining unit to include all full-time firefighters, fire-rescue driver engineers, fire-rescue captains and fire inspectors and battalion chiefs, in effect from October 1, 2025, through September 30, 2028; and

**WHEREAS**, the Agreement has been lawfully and properly ratified by the membership of the Union; and

**WHEREAS**, the City Council finds that the best interests of the City are served by ratifying this Agreement.

**NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Marco Island, Florida that:**

**SECTION 1:** The foregoing Recitals are true and correct and are incorporated herein by this reference.

**SECTION 2:** Ratification of the Agreement between the City and the Union is hereby authorized and approved.

**SECTION 3:** The City Manager is hereby authorized to execute the Agreement on behalf of the City.

**SECTION 4:** The City Manager is authorized to take all actions necessary to implement the Agreement.

**SECTION 5:** This Resolution shall take effect October 1, 2025.

Passed in open and regular session of the City Council of the City of Marco Island, Florida this 20<sup>th</sup> day of October 2025.

**ATTEST:**

**CITY OF MARCO ISLAND, FLORIDA**

\_\_\_\_\_  
Joan Taylor, City Clerk

By: \_\_\_\_\_  
Erik Brechnitz, Chairman

Approved as to form and legal sufficiency:

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Alan L. Gabriel, City Attorney