

Grade	Title	Salary Study Actual Average	Marco Island Actual + 4% adjustment	Difference
2	Facilities Custodian	\$39,492.00	\$43,280.76	\$3,788.76
2	Senior Park Attendant	\$44,753.46	\$41,371.20	(\$3,382.26)
3	Code Enforcement Officer	\$59,133.14	\$55,125.27	(\$4,007.87)
3	Meter Reader	\$45,427.07	\$55,432.68	\$10,005.61
3	Recreation Leader	\$60,747.54	\$46,790.02	(\$13,957.52)
3	Administrative Assistant	\$57,831.97	\$45,026.27	(\$12,805.70)
3	PW Maintenance Worker I	\$46,329.48	\$51,871.01	\$5,541.53
4	IT Technician	\$70,798.90	\$57,200.00	(\$13,598.90)
4	Wastewater Plant Operator I	\$51,304.15	\$69,458.48	\$18,154.33
4	Records Clerk	\$56,377.81	\$56,888.00	\$510.19
4	Permit Clerk II	\$58,283.96	\$65,969.35	\$7,685.39
4	Maintenance Worker II	\$55,450.21	\$62,012.28	\$6,562.07
5	Floodplain Coordinator	\$91,818.00	\$77,103.48	(\$14,714.52)
5	ROW Inspector	\$83,055.48	\$77,103.48	(\$5,952.00)
5	Utility Systems Tech III	\$65,441.40	\$79,345.77	\$13,904.37
5	IT Support Specialist	\$79,305.31	\$65,878.80	(\$13,426.51)
6	Plans Examiner	\$92,516.91	\$85,299.30	(\$7,217.61)
6	Senior Network Specialist	\$98,836.84	\$83,397.20	(\$15,439.64)
6	Accountant	73,677.30	74,984.00	\$1,306.70
6	Building Inspector	\$78,645.02	\$82,318.05	\$3,673.03
6	DW Plant Operator III	\$72,583.56	\$80,892.77	\$8,309.21
7	Utility Systems Supervisor	\$90,509.05	\$98,667.51	\$8,158.46
7	Planner II	\$78,729.64	\$95,832.73	\$17,103.09
7	Public Works Supervisor	\$86,255.88	\$85,655.25	(\$600.63)
8	Controller	\$115,717.44	\$120,461.80	\$4,744.36
8	Senior Building Inspector/Plans Examiner	\$102,581.46	\$121,057.00	\$18,475.54
FF5	Fire Training Officer	\$121,634.50	\$122,459.22	\$824.72
9	Chief Building Official	\$150,179.83	\$145,804.90	(\$4,374.93)
PD6	Police Captain	\$139,221.75	\$139,033.84	(\$187.91)
9	City Clerk	\$154,208.32	\$103,899.70	(\$50,308.62)
10	Public Works Director	\$170,310.49	\$167,354.24	(\$2,956.25)
10	IT Director	\$162,814.60	\$143,417.67	(\$19,396.93)
11	Community Affairs Director	\$165,134.87	\$177,103.13	\$11,968.26
11	Finance Director	\$179,371.21	\$176,327.67	(\$3,043.54)
12	Assistant City Manager	\$208,955.85	\$157,768.24	(\$51,187.61)
12	Fire Chief	\$170,651.05	\$177,809.13	\$7,158.08
	CITY MANAGER	\$260,966.69	\$237,893.76	(\$23,072.93)

Department
FFM
Parks
Code
Finance
Parks
W&S
IT
W&S
Executive
Building
FFM
Community Affairs
PW
W&S
IT
Building
IT
Finance
Building
W&S
W&S
Community Affairs
PW
Finance
Building
Fire Rescue
Building
Police
Executive
PW
IT
Community Affairs
Finance
Executive
Fire Rescue
Executive