



City Manager – City Council Report January 5, 2026

Team Wins: Wins for the City Council, staff, our residents and the environment!

1. We are pleased to share the promotion of Division Chief Jake Clemmons. Jake has been serving as the Fire Rescue Department Training Officer, however when the City was licensed to provide Advanced Life Support, Captain Clemmons took on the additional duties of leading this program, supervising the new Medical Director, and leading five CPR/AED instructors and three EMS Rescue Lieutenants. Congratulations Jake!
2. In November, a local organization filed a petition with Florida DEP for an Administrative Hearing in objection to Marco Island's Wastewater Treatment Plant permit. On December 9th, the City learned that DEP dismissed the petition.
3. On December 10th, I spoke to the Marco Island Men's Club. In an effort to enhance community outreach, I will plan at least one speaking engagement per month. In January, members from the American Association of University Women will meet at City Hall for a presentation on current City activities and issues.

Team Upsets: Upsets and losses are bound to happen. They will impact the City Council, staff, and residents. We will learn from these incidents and make necessary corrections to avoid risks and costs.

1. While we had a delay in the start of the airnasium project that impacted the bocce ball leagues, individual and group meetings have helped to facilitate workable solutions. Proactive communication with our parks patrons and Council members will continue to improve over time.